Schedule "A"

IN THE MATTER OF THE SECURITIES ACT R.S.O. 1990, c. S.5, AS AMENDED

- and -

IN THE MATTER OF BENNETT ENVIRONMENTAL INC., JOHN BENNETT, RICHARD STERN, ROBERT GRIFFITHS, and ALLAN BULCKAERT

SETTLEMENT BETWEEN STAFF OF THE ONTARIO SECURITIES COMMISSION and ROBERT GRIFFITHS

O R D E R (Section 127)

WHEREAS on June 2, 2006 the Ontario Securities Commission (the "Commission") issued a Notice of Hearing (the "Notice of Hearing") pursuant to section 127 of the *Securities Act*, R.S.O. 1990, c.S.5, as amended (the "Act"), in respect of Robert Griffiths ("Griffiths");

AND WHEREAS Griffiths entered into a settlement agreement with Staff of the Commission, dated November 21, 2006 (the "Settlement Agreement"), in which the parties have proposed a settlement of the proceeding commenced by the Notice of Hearing, subject to the approval of the Commission;

AND UPON reviewing the Settlement Agreement and the Statement of Allegations of Staff of the Commission, and upon hearing submissions from the counsel for Griffiths and from Staff of the Commission;

AND WHEREAS the Commission is of the opinion that it is in the public interest to make this Order;

IT IS HEREBY ORDERED THAT:

- 1. the Settlement Agreement is hereby approved;
- 2. Griffiths shall be prohibited from trading in securities for a period of 15 years, with the exception that after 2 years from the date of this Order, Griffiths may trade for the account of his personal registered retirement savings plan (as defined in the *Income Tax Act* (Canada);
- 3. Griffiths shall be prohibited from acting as an director or officer of any issuer for a period of 15 years from the date of this Order; and
- 4. Griffiths shall immediately pay to the Commission the sum of \$150,000 as an administrative penalty designated for allocation to or for the benefit of third parties in accordance with subsection 3.4(2) of the Act.

DATED at Toronto this day of November, 2006.